



Special one-day supervision training: a must attend opportunity for any youth work supervisor!

Tuesday June 12th 2018

9:00 am to 5:00 pm

Junior Achievement Kohls Education Center

1111 W Liberty Drive Milwaukee, WI 53224

Cost: \$75 per person includes lunch



Frank Delano, LMSW is the owner of Professional Package Consulting, Inc. and most recently was the Director of the JBFCs Markus Training Institute. He also has been Director of the Herschel Alt Day Treatment Center and the Associate Director at Hawthorne Cedar Knolls. Frank was an adjunct faculty member at the Fordham University Graduate School of Social Service for 20 years and is currently a regular contract trainer with the University of Oklahoma. He has served on a National Task Force that revised the Child Welfare League of America Standards of Excellence for children in residential group care in America, and the CWLA National Residential Advisory Board. He is currently a member of the Board of the Association of Child and Youth Care Practice and also served on the Board of Directors of the American Board of Examiners of Clinical Social Work. .

Blossoming Into a More Effective Supervisor/Leader: Not Settling for Less than Excellent

Most would agree that continuous career long learning, being exposed to new ideas/insights and consistently finding ways to keep rejuvenating ourselves to re-focus on the high standards/idealism that brought us to this field are the keys to a successful and rewarding career. Yet, continuously increasing time pressures, societal changes that increase the life challenges faced by those we provide service, and shrinking resources make it more and more difficult to feel we are reaching that true standard of excellence that we desire in our work. Using articles on defining supervision and a leadership decision making model published by the presenters as a backdrop, this highly interactive workshop will examine ways for current leaders and supervisors with strong leadership skills/potential at all levels of career to better strive to reach that standard of excellence they desire and those we serve deserve.

Topics covered include:

- Defining supervision: Understanding the keys and complexities*
- Differences between a “manager” and a “leader”*
- Understanding the power a supervisor has and strategies to balance the power*
- Learning a model of constructive confrontation that creates collaboration and growth, not tension and ill feelings.*
- Defining “excellence” in your work...strategies to set high standards and develop supports to help others reach them*
- Great leaders/supervisors don’t create followers they create more leaders”: The importance of staff development and delegation*
- Building healthy and collaborative supervisory relationships*
- Self evaluating your current leadership strengths and areas you wish to grow in, and making a plan to do so*

Register on www.wacycp.org

Or via email: wacycp1@sbcglobal.net

Questions: email or call (414) 519-3130